



ALL-IN-ONE WORKFORCE PLANNING

Design your staffing plans, assign the right people to your projects, adjust your hiring pipeline and analyze the impact to your business. Rely on process automation to keep your planning data current, so you can focus on making the right decisions.

www.ndcgroup.com

Workforce planning Seamless. Centralized.

We built the NDC Workforce Planning tool to shorten the time your organization invests into workforce planning and forecasting processes, while at the same time increasing the accuracy and transparency of decisions.



ALL-IN-ONE STRATEGIC & TACTICAL

Plan demand for people and their allocation, determine costs and analyse the organizational setup.



CROSS-FUNCTIONAL COLLABORATION

HR, Finance, PMO, Project & Business Unit leaders can efficiently collaborate using our intuitive UI.



MULTI-LEVEL ANALYSIS

From the top line impact to individual employee level. From hiring initiatives to re-skill planning. Easy way of HR data integration with finance indicator, all in one solution.

Business decision support



Shortening of time from weeks to minutes for workforce planning and forecasting processes



Integrated reporting solution. Business can have on-line reporting based on actuals from SAP SuccessFactors and SAP ERP



Transparent allocation of people to projects and business units, while keeping track of their availability, costs, and demands



Extensive data security through the comprehensive set-up of access rights



Capability to cope with big data sizes (e.g. 250.000 employees in a single system)



Process standardization and single point of truth

"Our Workforce Planning tool brings a simple way of planning and reporting on all aspects of people, their allocation, costs, and staffing needs. All under one roof, simple to use, and supported by automated functions to get rid of tedious manual activities."

Bridge the gap between business functions

The Workforce planning tool delivers benefits to everyone.



CEO/Executive committee

- ✓ Have a comprehensive overview of all aspects of workforce planning
- ✓ Plan and drive specific initiatives such as DE&I or remote work

Executive



CHRO / CPO

- ✓ Forecast and simulate headcount and full related cost
- ✓ Keep track of the current people allocation
- ✓ Drill down from the company level to the individual employee level

Human Resources



CFO

- ✓ Optimize the distribution of available budget for changes in staffing, salaries, training programs, and motivation initiatives

Finance



Business Unit leads

- ✓ Understand the ability to execute projects within the boundaries of the available workforce plans
- ✓ Transparently report on the additional staffing needs

Projects



Hiring Managers

- ✓ Identify the most important staffing demands
- ✓ Obtain a benchmark regarding average salaries in the region for the particular roles and functions

Hiring

**NDC Workforce planning
drives efficiency**

Lonza

IOM
UN MIGRATION

JTI

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