

NDCGroup

new dimension consulting



ALL-IN-ONE WORKFORCE PLANNING

Design your staffing plans, adjust your hiring pipeline and analyze the impact to your business. Rely on process automation to keep your planning data current, so you can focus on making the right decisions.

www.ndcgroup.com

Workforce planning Seamless. Centralized.

We built the NDC Workforce Planning solution to shorten the time your organization invests into workforce planning and forecasting processes, while at the same time increasing the accuracy and transparency of decisions.



ALL-IN-ONE STRATEGIC & TACTICAL

Plan demand for **people and their allocation**, determine **costs** and analyse the **organizational setup**. Utilize rolling or fixed period forecasts to fulfill your goals.



CROSS-FUNCTIONAL COLLABORATION

HR, Finance and Leadership can efficiently collaborate using our intuitive UI, while ensuring they only have access to their respective views.



MULTI-LEVEL ANALYSIS

From the **top line impact** to **individual employee level**. From hiring initiatives to re-skill planning. Easy way of HR data integration with finance indicator, all in one solution.

Business decision support



Shortening of time from weeks to minutes for workforce planning and forecasting processes



Integrated reporting solution. Business can have on-line reporting based on actuals from Core HR and Finance systems



Transparent position creation and related changes, while keeping track of their availability, costs, and demands



Extensive data security through the comprehensive set-up of access rights



Bidirectional data integration with capability to cope with large data sizes.



Process standardization and single point of truth

“Our Workforce Planning solution brings a simple way of planning and reporting on all aspects of people, their allocation, costs, and staffing needs. All under one roof, simple to use, and supported by automated functions to get rid of tedious manual activities.”

Bridge the gap between business functions

The Workforce planning tool delivers benefits to everyone.



Executive

- ✓ Easy access comprehensive overview of all workforce planning aspects
- ✓ Oversee, directly participate or contribute to approval process
- ✓ Analyse and drive specific initiatives such as DE&I or remote work

Strategic decisions



Human Resources

- ✓ Forecasting and simulation of headcount, FTE and full range of related cost
- ✓ More accurate and effective resource allocation across organization
- ✓ Closer alignment of HR strategies with business goals and timely action taking

Positions management



Finance

- ✓ Adjust the key assumptions, such as attrition rate or compensation increase
- ✓ Simulate multiple scenarios to find an optimal cost allocation and its impact
- ✓ Mitigate risk associated with staffing from shortage of skill or unexpected turnover

Cost optimization

**NDC Workforce planning
drives efficiency**

Lonza



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